POLICY on "MOONLIGHTING"

For purposes of this policy, “Moonlighting” refers to medical professional work by residents, which is undertaken outside of the educational program of their residencies.

1. “Moonlighting” must not interfere with the ability of a resident to achieve the goals and objectives of his/her training program.
2. Residents must inform their Program Director if they wish to “Moonlight.”
3. A Program Director must monitor the performance of residents in her/his program who may be “Moonlighting,” to assure that their learning and patient care performance within the program is not being adversely affected by the extra work.
4. A Program Director or Chairman must approve in writing any request for “Moonlighting,” and this should be part of the resident’s file.
5. Program Directors should not approve “moonlighting” that results in work hours that exceed state and accreditation agency limitations.
6. Residents in GME programs sponsored by the Albert Einstein College of Medicine must not be required to engage in “Moonlighting.”
7. Residents must comply with the “Moonlighting” policies and procedures of the hospitals a) by which they are employed, b) in which the residency program is based and c) at which they will be “Moonlighting.”

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*N.B.* The Albert Einstein College of Medicine serves as the ACGME-accredited Institutional Sponsor for residency programs based in Montefiore Medical Center (MMC) and in Jacobi Medical Center (JMC). Residents are the employees of either MMC or JMC. As required by the ACGME, the Committee on Graduate Medical Education of the Albert Einstein College of Medicine has established written policies pertaining to the academic aspects of GME. These academic policies are intended to be coordinated with the employment policies of MMC\(^1\) and JMC\(^2\) that relate to the same matter. Responsibility for all employment-related decisions remains with JMC or MMC.